

IMPACT

Coaching and Speaking, Inc.

ORGANIZATIONAL IMPROVEMENT

Training Programs and Modules

Group A:

- Increase trust and comfort level across positions and build relational competence.
- Overcome issues of conflict and creating resolution
- Eliminate individual persistent complaints.
- Reduce negative talk and equip individuals with positive communication skills.
- Addressing and overcoming current organizational challenges
- Enhance respect for everyone's role in the organization.
- Reinvigorate commitment to a job and personal alignment with the organization
- Creating the ideal physical environment for maximum productivity

Group B:

- Develop / strengthen a tangible sense of team within the organization.
- Working with the media & interviewing skills
- Leadership, accountability structures and strategies, motivation, and people management abilities
- Improve speaking and presentation skills.
- Strategic Planning: Develop / strengthen vision statement / mission statements / goals and objectives.
- Marketing and Sustainability Action Plans

Please contact us about other effective services, training, and workshops we can provide

Contact: John Linney, Executive Director

Email: impactassociates@aol.com

IMPACT

Coaching and Speaking, Inc.

“Interesting, dynamic, and an eye-opener. This is the best all day training we have ever had. The session was action-packed.” Andrew Pena, Director, Human Resource Services, University of Texas at El Paso.

Improving Communication and Cooperation

Every organization has a “feel” to it that anyone who works there or walks in there can sense. Too many work environments have pockets of toxicity that get in the way of being happy and productive. This training will increase the trust and comfort between co-workers, increase respect for everyone’s role in the organization, reduce negative talk and improve positive communication, provide powerful communication tools while increasing commitment and a sense of team within the organization.

Strategic Planning with Purpose

This service provides organizations with critical planning tools and strategies for coming together to achieve meaningful results. This service facilitates the development of vision and mission statements, goals, clear objectives and other tools for creating a foundation for making a difference.

The Power of One

This energetic, insightful and powerful learning session will help participants get past self-imposed limitations and complaints, and focus on what is possible for their profession, their organization, and each individual. Participants will learn how to move away from persistent complaints and negative talk. Participants will gain breakthrough tools, positive insights, and practices that last.

Team and Skill Building Retreats

Every organization has a culture that is influenced by the social climate and the communication between each individual or each department. It is critical that each part of this climate be equipped with the ability to address conflict and challenges with the communication tools they need. These retreats address the individual needs of organizations to improve relationships, increase collaboration, and develop skills to create a thriving and productive environment where every can feel welcome, contributing, and connected.

Leading: It Doesn’t Mean Doing It All

Leadership is often misunderstood. This session will provide the critical tools needed to get past looking like leaders to BEING leaders. How we inspire others, keep others accountable, move towards a vision, and manage personalities are all part of this unusual, insightful, and effective workshop.

Connecting to Your Passion: Leaving a Legacy

Adults often lose their passion and connection to what drives them to do their work and fulfill their purpose. Sometimes adults need to powerfully reconnect to the source of their passion and recharge their professional and personal lives. This session works with adults to help them identify and connect to their passion that will have them leaving a legacy in the lives of others. Participants will leave with new tools to continually improve their personal morale and leave reinvigorated and reconnected to what drives them to serve themselves and serve others.

Say It Straight (SIS)

A research-based education and training program that results in empowering communication skills and behaviors, increased self-awareness, positive relationships, personal and social responsibility and decreased risky or destructive behaviors. It has been successfully implemented in schools, with parents, in organizations; with learning disabled and educable mentally handicapped; with students in detention, on probation or in treatment recovery. Designated by US Department of Education, Center for Substance

IMPACT

Coaching and Speaking, Inc.

Abuse Prevention and Office of Juvenile Justice and Delinquency Prevention as an Evidence-Based Program for Prevention of High-Risk Behaviors; Promotion of Wellness and Safe, Disciplined and Drug-Free Schools.

"I liked his energy and his ability to connect and relate to his audience. He takes complex ideas and presents them in a clear way. I learned more from this session than any other." - Participant, Search Institute Conference, 2007.

Please contact us about other effective services, training, and workshops we can provide

Contact: John Linney, Executive Director

Email: impactassociates@aol.com